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To Whom It May Concern

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## **Current Situation Regarding COVID-19**

Dear Valued Customer,

We appreciate your recent inquiry about potential impact on our operations due to the current resurgence of the Coronavirus (COVID-19). Our aim is to assure you that precautions regarding COVID-19 remain ongoing as we continue to monitor our operations daily.

We are observing regional infection rates, governmental action, and employee absence due to infection, self-isolation and childcare at our manufacturing locations closely to recognise and manage risks accordingly. Stringent measures have been implemented, including a ban on non-essential travel and site visitors, home office working for all enabled employees, distancing measures in production through shift changes and physical isolation into separate production areas, special hygiene measures and mandatory mask-wear within our premises.

Our team is engaged in consistent communication with our supply chain. We have proactively communicated with all first and second-tier suppliers to help anticipate and alleviate any possible effects from the virus. Currently, disruption to the supply chain is minimal, but countermeasures are in place if necessary.

In anticipation of delivery delays, we have brought on additional inventory in some cases where it is needed. Also, our teams proactively identified and are in the process of qualifying alternative suppliers in areas that could potentially see increased impact from the virus. Our priority is providing customers with undisrupted service and supply, regardless of the developments and outcomes of COVID-19. Our procurement leaders continue to keep close communications with our suppliers to secure capacity and utilize the most appropriate logistics solution.

We will contact customers individually if we anticipate any potential changes to delivery schedules. Especially with a view to potential border closures in Europe, we kindly ask that you place orders as early as possible. Please consult our customer service teams to verify lead times when placing any large quantity of unscheduled orders during this time.

With kind regards

HENGSTLER GMBH

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Andreas Wenzel Vice President / General Manager EMEA